

# Prison Rape Elimination 2019 Act

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This report has been prepared in accordance with §115.87 in order to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training. In subsequent years, the information collected for this report will be used to identify problem areas and to take corrective action on an ongoing basis.

CSO PREA  
Coordinator's  
Annual Report

The Prison Rape Elimination Act (PREA) is a federal law that prohibits sexual misconduct in correctional settings such as prisons, jails, lockups, juvenile facilities, and Immigration Services / ICE detention facilities. Sexual misconduct under this law includes:

- Offender-on-offender sexual assault and abuse
- Staff-on-offender sexual misconduct (sexual / inappropriate relationships with offenders)
- Offender-on-offender and staff-on-offender sexual harassment

The Chesapeake Sheriff's Office (CSO) is committed to providing a safe and healthy environment for staff and offenders. The CSO has zero tolerance for sexual misconduct of any kind and will impose discipline for such misconduct, up to and including dismissal for staff or serious criminal and institutional charges for offenders who victimize other offenders. Incidents of sexual misconduct will be investigated and offenders will be prosecuted when applicable. The CSO's policies regarding sexual misconduct apply to all offenders. They also apply to all employees, contractors, and volunteers.

This report summarizes the extensive effort by the Chesapeake Sheriff's Office to achieve compliance with The Prison Rape Elimination Act of 2003.

## **Policy Development**

The Chesapeake Sheriff's Office implemented full PREA compliance and had a successful PREA Audit.

## **Training**

All employees of the Sheriff's Office have received extensive training specific to PREA. Training included:

- PREA standards and zero tolerance for sexual abuse and harassment, deputy's responsibilities and inmate's rights.
- Appropriate Staff/Inmate relationships
- The Dynamics of Sexual Abuse and Harassment in Confinement
- How to communicate effectively with LGBTI inmates
- All other items in standard 115.31

## **Specialized Training**

Specialized training specific to investigations of sexual abuse in confinement has been completed by:

- Correctional Center Lieutenants and Sergeants to conduct non-criminal administrative investigations.
- MOU with the Chesapeake Police Department for their Special Victims Detectives

Medical and Mental Health contractors, in addition to employee training, have completed specialized training specific to Medical Health Care for Sexual Assault Victims in a Confinement Setting and Behavioral Health Care for Sexual Assault Victims in a Confinement Setting.

## **Inmate Education**

All inmates entering the Chesapeake Correctional Center receive information on the agency's zero-tolerance policy regarding sexual abuse and sexual harassment and how to report such incidents. They also receive comprehensive education in person regarding their rights to be free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and the agency's policies and procedures for responding to such incidents. Inmate education has continued daily. During the intake process inmates receive a pamphlet that explains the federal law and contains phone numbers for reporting incidents. During the Classification process inmates' receive the comprehensive education listed above.

## **Inmate Screening**

A screening instrument is in place to assist classification officers in collecting information needed to make appropriate housing decisions. The instrument helps us identify inmates who could be at risk for victimization.

## **Cooperative Agreements and Memorandum of Understandings**

The Chesapeake Sheriff's Office has entered into the following agreements to provide the best services to offenders.

- Cooperative Agreement with the YWCA of South Hampton Roads for Response to Sexual Assault Support Services.
- Memorandum of Understanding with the Chesapeake Police Department to conduct criminal investigations concerning sexual abuse in accordance with PREA standards.

## Statistics

<b>Allegation of Inmate-on-Inmate Non-Consensual Sexual Acts</b>	
Substantiated	0
Unsubstantiated	3
Unfounded	1
Investigation Ongoing	0
TOTAL	4

<b>Allegation of Inmate-on-Inmate Abusive Sexual Contacts</b>	
Substantiated	0
Unsubstantiated	2
Unfounded	0
Investigation Ongoing	0
TOTAL	2

<b>Allegation of Inmate on Inmate Sexual Harassment</b>	
Substantiated	0
Unsubstantiated	3
Unfounded	0
Investigation Ongoing	0
TOTAL	3

<b>Allegation of Staff Sexual Misconduct</b>	
Substantiated	2
Unsubstantiated	3
Unfounded	3
Investigation Ongoing	0
TOTAL	8

<b>Allegation of Staff Sexual Harassment</b>	
Substantiated	0
Unsubstantiated	1
Unfounded	3
Investigation Ongoing	0
TOTAL	4