

# CHESAPEAKE SHERIFF'S OFFICE

Chesapeake, Virginia



## 2024 Annual Report

**Chesapeake Sheriff's Office**  
**P.O. Box 15125**  
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# SHERIFF DAVE ROSADO

*Dear Citizen:*

*The Chesapeake Sheriff's Office strives to provide the citizens of Chesapeake with a high-quality service. The Sheriff's Office employs more than 400 highly trained law enforcement individuals dedicated to protecting and serving Chesapeake residents on and off the clock. It is our desire to help create the safest living environment for Chesapeake residents and those incarcerated in the Chesapeake Correctional Center. To do that, we've incorporated new programs to better the lives of those in our communities and our care.*

*Firstly, we are tackling the mental health crisis in correctional centers. City jails have long become the dumping ground for individuals with mental and behavioral health concerns. With a shortage of available hospital beds in state mental health facilities and the closing of the Hampton Roads Regional Jail, we had to come up with our own solutions to avoid a full-blown custody crisis. We are building a state-of-the-art and fit-to-purpose mental health/therapeutic ward in the Chesapeake Correctional Center. This unit will be staffed by both deputies and behavioral health clinicians to offer a variety of therapies like relapse prevention therapy, anger management, hallucination education, art therapy, and much more. 45% of our jail population is struggling with mental health or substance abuse issues. These offenders get incarcerated and receive treatment while in custody, but all too often fall off medication or therapy regimens and end up reoffending. This unit is designed to not only help those in custody but to break the incarceration cycle and reduce recidivism.*

*The Sheriff's Office is also making a meaningful impact in the community, especially in our schools. This year, we expanded our School Resource Deputy (SRD) program with Chesapeake Public Schools to include 14 deputies and two sergeants; this means each SRD covers two elementary schools instead of the three to five they covered the previous year. The goal of this partnership is to both keep our schools safe and to ensure that a child's first interaction with law enforcement is positive and reassuring.*

*The Sheriff's Office is incorporating new services for seniors and children to the many programs we already provide. The goal is to ensure everyone feels safe walking the beautiful streets of Chesapeake. I am proud to present this 2024 Annual Report which includes statistical information regarding the Office and highlights some of our biggest accomplishments of the year.*

*Sincerely,*

A handwritten signature in black ink that reads "Dave Rosado".

*Dave Rosado, Sheriff*

# **“WELCOME TO THE CITY OF CHESAPEAKE!!!”**

## **History of the City of Chesapeake**



Chesapeake's history dates back much further than 1963 when Norfolk County and the City of South Norfolk merged to create Chesapeake. The city's landmarks and communities have a long, varied, and interesting history. The first English settlement began around 1620 along the banks of the Elizabeth River. Norfolk County's founding dates back to 1636.

In the early months of the Revolutionary War, in December 1775, British Royal governor Lord Dunmore moved his forces from Norfolk to Great Bridge where his army entrenched itself to await the arrival of American forces. The two armies clashed on December 9, 1775, in the historic Battle of Great Bridge, just a few hundred yards from where the Chesapeake Municipal Center complex stands today. In a brief but decisive battle, the Americans routed Lord Dunmore's forces which fled to Norfolk and later abandoned that city.

In 1793, work began on the Dismal Swamp Canal, an idea first envisioned by George Washington in 1763, when he visited the swamp. Because the canal was dug completely by hand, progress was slow and expenses high. The canal finally opened in 1805, but experienced hard times over the years. Completion of the Albemarle and Chesapeake Canal in 1858 dealt a serious blow to the Dismal Swamp Canal. Now on the National Register of Historic Places, the Dismal Swamp Canal is the oldest operating artificial waterway in the country. Both canals are operated by the Army Corps of Engineers and form part of the Atlantic Intracoastal Waterway.

The first local encounter of the Civil War occurred at Sewell's Point in May 1861. Although no battles were fought in the Chesapeake area, Union troops occupied and laid waste to much of the land. When the war ended, Norfolk County took advantage of its abundant natural resources. Its coastal location, miles of riverfront and deep-water harbors and the fertile, level farmland allowed county residents to recover quickly from the wartime destruction, moving without hesitation into the 20th Century.



While most of the area retained its rural atmosphere through the early 1900s, the northern section near the growing City of Norfolk began to develop as the suburb of South Norfolk. By 1900, South Norfolk had its own waterworks, public schools, and a post office. Two rail lines spurred rapid growth, allowing South Norfolk to incorporate as an independent town in 1919 and a city of the first class, independent of Norfolk County, in 1950.

The area that now comprises Chesapeake grew with residential and commercial development of "community crossroads." These areas are still commonly referred to today with community names such as Pleasant Grove, Great Bridge, Oak Grove, Fentress, South Norfolk, Portlock, Deep Creek, Western Branch, Indian River, and Hickory.

During the 1950s, both Norfolk County and South Norfolk fell victim to annexation suits filed by neighboring cities. Between 1950 and 1960, the country lost nearly 50,000 residents and 30 square miles of land area. Under these circumstances, both Norfolk County and South Norfolk officials found it difficult to plan for the future.

In the fall of 1961, city and county officials met to discuss the feasibility of a merger. After several weeks of negotiations, both governing bodies approved a merger agreement on December 22, 1961. On February 13, 1962, citizens of both communities turned out in near-record numbers for a special election and approved the merger. Later that year, in June, the citizens voted again and selected the name "Chesapeake" for the new city.

On January 2, 1963, the Chesapeake City Council, with five members from South Norfolk and five from Norfolk County met for the first time. These men set the stage for Chesapeake's growth and development and determined how to provide services for the new city's residents.

During the 1960s and 1970s, the young city began to develop a comprehensive network of city services, including police and fire protection, schools, libraries, parks and recreation, health, utilities, land use planning, transportation network and more. Planning for the city's future was a key need. Chesapeake's 353 square miles offered much opportunity for development.

Much of this development began to occur during the 1980s, both residential and industrial. To help keep pace with this growth, community centers, schools, a new social services building, City Hall, and court building were constructed during this period. Voters approved a \$30 million road bond referendum in 1986, and in 1988 approved bonds for additional school and library construction.

Increased economic development efforts also met with much success in the 1980s. One of the area's first Japanese-owned companies, Sumitomo, moved to Chesapeake in 1988. Sumitomo was soon followed by Mitsubishi Kasei, which now operates three plants in Chesapeake.

Other companies, such as the Dollar Tree Corporation Headquarters, Damuth Trane, the Coast Guard Exchange System, and Plasser American, continue to be attracted by Chesapeake's labor force, excellent location, and high quality of life.

Chesapeake's population has grown from approximately 78,000 in 1963 to 255,254 in 2024.

Today, Chesapeake is a unique blend of rural and urban centers, providing its citizens with excellent schools, recreational and cultural facilities, and strong municipal leadership as the city continues to grow, meeting the challenges awaiting it in the 21st century.



## History of the Chesapeake Sheriff's Office



The new independent City of Chesapeake was created in 1963 when the former independent City of South Norfolk consolidated with Norfolk County. The consolidation was authorized by the Virginia General Assembly and the new name was selected by the voters by referendum. The new city joined the ranks of the current Seven Cities of Hampton Roads which are linked by the circumferential Hampton Roads Beltway.

Sheriff J. Arthur Hodges, the Sheriff of Norfolk County from 1944 to 1969 assumed the role of City Sergeant for the new City of Chesapeake. John R. Newhart, a former Chesapeake Police Officer ran and won the position of City Sergeant in 1969. Sheriff Newhart retired September 30, 2012, after 42 years in office. Jim O'Sullivan, Undersheriff, assumed the duties of Sheriff on October 1, 2012 and retired November 1, 2024. Dave Rosado, Undersheriff, assumed duties of Sheriff on November 1, 2024.

The Chesapeake Sheriff's Office, by state statute, carries a dual responsibility of Corrections and Law Enforcement. The city of Chesapeake has a separate Police Department whose primary function is law enforcement and the Sheriff's Office supports the Police Department in their pursuit of law enforcement functions.

The Sheriff's Office's prime responsibility rests with the operation of the Chesapeake Correctional Center, transportation of inmates, providing security for all courts within the city, and serving as the law enforcement arm of the courts.

The Sheriff of the City of Chesapeake assumes a multi-faceted role beyond that imposed by state statute. The Sheriff is ultimately responsible for the day-to-day administration of the Sheriff's Office, for the overall operation of the jail, and for the civil and court related functions. He is more than a local correctional administrator; he is the public administrator of a major office of the city government.

The Chesapeake Sheriff's Office is organized and operated in a semi-military manner. The department is divided into three sections: Administration, Corrections and Court Services.

## **Sheriffs of Norfolk County to Present Day Chesapeake**

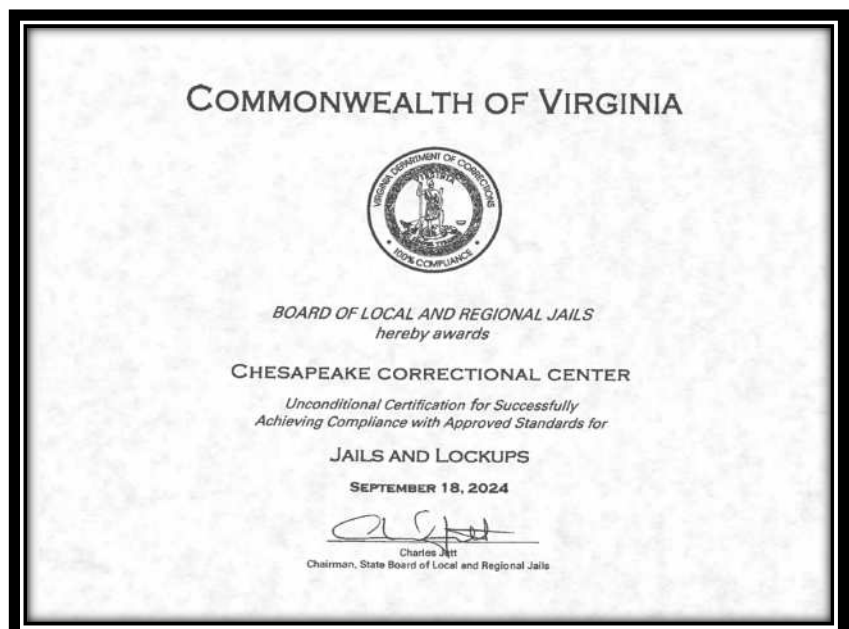
1645	Captain John Sibsey
1649	Richard Conquest
1682 – 1685	Anthony Lawson
1722	Samuel Boush
1740	Samuel Smith
1741	William Portlock
1752	William Ivey
1755	Robert Tucker
1757	Charles Sweny
1776	Thomas Veale
1785	William Booker
1812	James Williams
1819	Arthur Butt
1832	Mordecai Cooke
1835	Holt Wilson
1854	John M. Drewry
1868	Samuel Etheridge
1878	John Lesner
1900	A. C. Cromwell
1920 – 1944	A. A. Wendell
1944 – 1969	J. Arthur Hodges
1969 – 2012	John R. Newhart
2012 – 2024	Jim O’Sullivan
2024 – Present	Dave Rosado

## **CURRENT AGENCY INFORMATION**

The Chesapeake Sheriff’s Office is a very progressive, proactive, community-oriented, well-managed agency. Every member is dedicated to fulfilling the agency’s mission as well as serving the needs of the citizens of Chesapeake. The agency currently employs 472 employees of which there are 393 authorized sworn law enforcement officer positions including the sheriff, 10 command staff and 59 authorized civilian employee positions. 10 additional positions are grant funded Victim Witness Program civilian employees. The agency also has 16 active auxiliary deputies that provide assistance and support for numerous events with the Sheriff’s Office. Day-to-day operations include the management of the correctional center, court security, and civil enforcement duties. The Sheriff’s Office also has an active Criminal Apprehension Unit that works closely with other law enforcement agencies. The Chesapeake Sheriff’s office continues to strive to maintain a highly visible presence throughout the entire city. Above and beyond the scope of constitutionally mandated duties, the Chesapeake City Sheriff’s Office serves as an integral part of the city’s crime prevention.

## ~ Standards and Accreditation ~

The Chesapeake Sheriff's Office currently holds its 4<sup>th</sup> accreditation with the Virginia Law Enforcement Professional Standards Commission (VLEPSC) and on September 3, 2024 the Chesapeake Sheriff's Office was unconditionally recertified by the Board of Local Regional Jails Virginia Department of Corrections (DOC) with full compliance.







# *Chesapeake Sheriff's Office*



## **Mission Statement**

*The Mission of the Chesapeake Sheriff's Office is to deliver effective law enforcement services through transparency, integrity, innovation, enthusiasm, and community partnerships. We identify and meet the challenges of our community by building dynamic partnerships which enhance the quality of life of those we serve.*





## ***Law Enforcement Code of Ethics***

*As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality, and justice.*

*I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

*I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice, or ill will, never employing unnecessary force or violence and never accepting gratuities.*

*I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.*

*I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.*

*I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession . . . law enforcement.*

**All deputies are required to abide by the Law Enforcement Code of Ethics as adopted by the Chesapeake Sheriff's Office and the International Association of Chiefs of Police.**



## **Chesapeake says Goodbye to one Sheriff and Welcomes Another.**



On September 10, 2024 at the annual Chesapeake Sheriff's Office Senior Support Services Seminar Sheriff Jim O'Sullivan formally announced his retirement after 12 years as Sheriff and a total of 33 years of serving the Chesapeake Sheriff's Office.

Sheriff Jim O'Sullivan began his law enforcement career in 1991 when he joined the Virginia Beach Sheriff's Office and deciding in 1992 to join the Chesapeake Sheriff's Office. He advanced his law enforcement career when he graduated from the 35<sup>th</sup> Session of the Chesapeake Police Academy in Chesapeake in August 1995. He then went on to graduate with his bachelor's degree in behavioral science from Bluefield College in Bluefield, Va. In December 2008. Sheriff continued his professional development as a graduate of the FBI Law Enforcement Executive Development (LEED) in June 2010 and graduating from the 248<sup>th</sup> Session of the FBI National Academy in Quantico, VA in April 2012. Throughout his career he took on roles that included serving in the Criminal Apprehension Unit and serving as a special deputy with the U.S. Marshal's Fugitive Task Force.

In October 2012 he was appointed Chesapeake's third Sheriff after the retirement of longtime Sheriff John Newhart. Sheriff Jim O'Sullivan then went on to win his first election in 2013. During his time as Sheriff, he founded Children Today Leaders Tomorrow in 2010, a nonprofit program aimed at mentoring and supporting Chesapeake's youth. He also established the Chesapeake Sheriff's Office Elite Unit, a program that allows Special Olympic athletes to train alongside deputies. In 2023 Sheriff O'Sullivan launched the department's first School Resource Deputy (SRD) Unit, placing deputies across Chesapeake's 28 elementary schools. One of the highlights of his career came after working together with the Chesapeake Police Department, Fire Department and city officials for 10 years to pass a Public Safety Pay Plan in hopes of ensuring that Chesapeake could attract and retain top talent in public safety. On November 1<sup>st</sup> Sheriff Jim O'Sullivan appointed his undersheriff Colonel Dave Rosado as Sheriff to finish the remainder of his term. Sheriff Jim O'Sullivan leaves behind a lasting legacy and will surely be missed.

## **Dave Rosado Becomes Chesapeake's Fourth Sheriff**



Sheriff Dave Rosado is a 23-year veteran of the Chesapeake Sheriff's Office. Born and raised in Brooklyn, New York; he moved to Chesapeake in 1999. While steadily rising through the ranks, Undersheriff Rosado served with distinction in corrections, booking, support services, court services, administration, training, and public information. Undersheriff Rosado is a Certified Jail Manager through the American Jail Association. In June 2023, he graduated from the 286th Session of the FBI National Academy in Quantico. Breaking barriers and building connections, Dave Rosado was appointed Sheriff of Chesapeake in November 2024; the fourth in the City's history and the first Hispanic Sheriff.

In 2017, he served as the CSO's Director of Training ensuring all deputy trainees who graduate from the Chesapeake Law Enforcement Training Academy were trained and prepared for service. Sheriff Rosado led the agency's response to the COVID-pandemic as the Chief of Administration, before taking over as the Chief of Corrections in 2019. As Chief of Corrections, he was responsible for all operations in the Chesapeake Correctional Center, as well as the safety and security of the approximately 800 offenders and more than 250 Deputy Sheriffs and civilians in the Correctional Center. As Chief of Court Services, Sheriff Rosado oversaw the safety and security of the 288,000 people who enter the Chesapeake courthouses, court security operations, and civil enforcement.

As Undersheriff, Sheriff Rosado expanded the CSO's School Resource Deputy (SRD) program to place 14 SRDs in elementary schools. He also oversaw an expansion of the Chesapeake Correctional Center to include a state-of-the-art mental health/therapeutic ward. In 2015, the City of Chesapeake awarded Sheriff Rosado a "Public Service Award" for his "Be a Hero, not a Zero" school assembly shows. Sheriff Rosado used his sleight of hand and knowledge of interpersonal communication concepts to perform this educational, anti-bullying magic show to 75,000 students in Chesapeake Public Schools and the Hampton Roads area. With a passion for community service, he considers it his mission to protect Chesapeake's seniors and mentor its youth. Sheriff Rosado is the head of the Sheriff's Office's Senior Advocate" office—working with the Commonwealth's Attorney to investigate crimes affecting seniors.

When Sheriff Rosado is not working or volunteering, he enjoys spending time with his mother, Gertrudis, his loving wife, Janet, and their two children, Ileana and Antonio.

## Experience Matters:

- As a deputy sheriff, Rosado worked in corrections and booking, responsible for the safety and security of approximately 600 offenders in the Chesapeake Correctional Center and safely processing offenders in and out of the facility.
- As a sergeant and first sergeant, Rosado worked in Public Information acting as the agency's media liaison and spokesperson, managing the Office's social media platforms, and conducting the CSO's community outreach programs. As a certified Crime Prevention Officer, Rosado taught safety seminars and conducted safety inspections for local seniors.
- Rosado served as a Correctional and Administrative Lieutenant. As a Correctional Lieutenant, he was the Watch Commander responsible for all correctional operations during his shift and managed approximately 30 deputies and sergeants. As Administration Lieutenant, he supervised administrative operations including public information, human resources, asset/supply, fiscal administration, and special projects.
- As a Captain and member of the CSO's Command Staff, Rosado served as the Training Academy Director supervising the training of new deputies and ensuring in-service hours are served to maintain the various certifications of 400+ deputy sheriffs.
- Upon his promotion to the rank of major, Rosado served as the Chief of Administration overseeing the \$61-million budget of the Office and leading the agency's response to the COVID-19 pandemic to ensure all offenders and employees have the necessary PPE and policies in place to limit the virus' spread. Next, he served as Chief of Corrections, overseeing all operations in the jail and work center, ultimately responsible for the safety and security of 900+ inmates and 200+ employees in the correctional center. Finally, he served as Chief of Court Services responsible for the safety and security of 288,000 people entering the court buildings last year, and the serving of 88,000 court papers.
- In 2022, Rosado was appointed to the position of Undersheriff. As Undersheriff he was responsible for all day-to-day operations of the Chesapeake Sheriff's Office (corrections, administration, court services, internal affairs, and fugitive apprehension) at the direction of the Sheriff.

## Awards & Recognition:

- Named "*Persona de Poder*" by Radio Poder in 2024
- *Max Everton Hall of Fame Award* by Special Olympics Virginia in 2024
- Chesapeake Sheriff's Office *Award of Excellence* recipient in 2021
- *City of Chesapeake Public Service Award* recipient in 2015
- The Called Church's *Martin Luther King Jr. Leadership Award* recipient in 2016
- Chesapeake Sheriff's Office's *Community Service Award* in 2016

## Memberships:

- President, *Children Today Leaders Tomorrow* 501 (c) (3) non-profit organization
- President, *Chesapeake Charities Inc.* 501 (c) (3) non-profit organization
- Member, *Chesapeake Rotary Club*
- Board of Directors, *Cornland School Foundation*
- Member, *Chesapeake School Safety Task Force*
- Member, *Senior Safety Task Force*
- Member, *Chesapeake Fraternal Order of Police Lodge #9*
- Member, *Virginia Sheriffs' Association*



## Meet the Command Staff



Colonel C. Pascal  
Undersheriff



Lieutenant Colonel J. Stafford  
Chief Deputy



Major J. Hyman  
Chief of Court Services



Major J. Morgan  
Chief of Administration



Major O.T. Holton  
Chief of Corrections



Captain J. Harrell  
Court Services



Captain T. Morgan  
Administration



Captain D. McNair  
Work Center



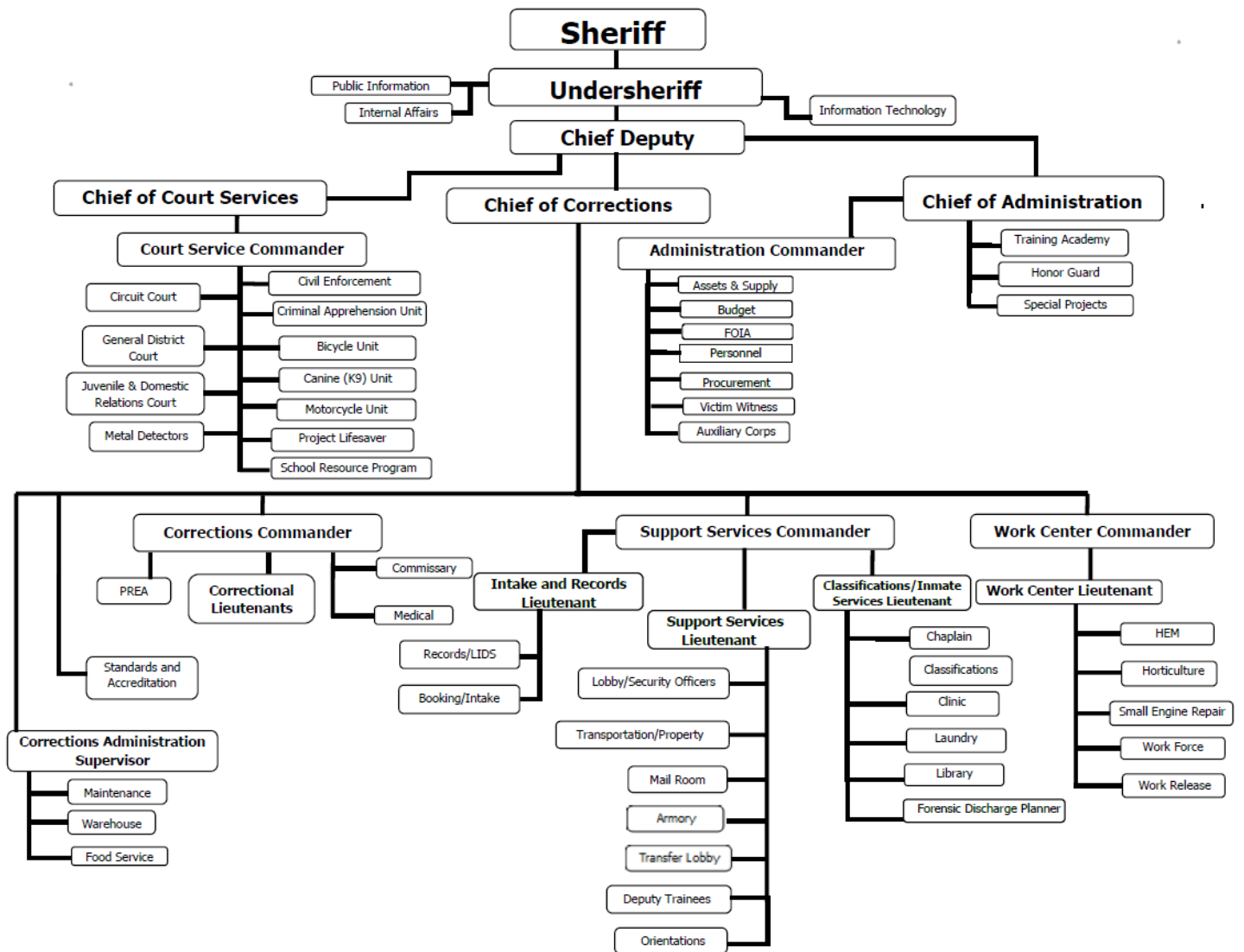
Captain M. Flint  
Corrections



Captain C. Higginbotham  
Support Services

# 2024

## ORGANIZATIONAL CHART



# ADMINISTRATION DIVISION

The Administration Division is comprised of the following sections:

- Human Resources
- Public Information
- Internal Affairs
- Victim Witness
- Special Projects
- Auxiliary Deputy Corps
- Assets & Supply
- Training Academy
- Budget, Personnel, & Procurement
- Information Technology

## Sheriff's Office Operational Budget

The Sheriff's Office fiscal year (FY) operating budget for FY2024 was \$65,292,873.35. Listed below is a breakdown of this budget.

### **Monetary Breakdown of Budget:**

Payroll and Benefits	\$44,023,523.69
Controlled Expenses	\$ 4,319,994.00
General Expenses	\$16,253,059.54
Capital Outlay	\$ 501,296.12
Transfers	\$ 195,000.00
<b>TOTAL BUDGET:</b>	<b><u>\$65,292,873.35</u></b>

(Source: FY24 Department ME Report (210000) on 6/30/2024)

## Auxiliary Deputy Corps

The Auxiliary Deputy Corps is comprised of a group of volunteers that are dedicated to serving the citizens of Chesapeake. They are individuals that have core values in common...dedication, professionalism, and a strong sense of community service in their hearts. Members are accepted into the Auxiliary Deputy Corps after they complete the application process and a background check. During their first six months they must complete a prescribed course of training and become certified by the training officer or their representative. Members are sworn in after six months of probation, completion of the training course, and upon the recommendation of the Auxiliary Major and Sheriff's Office Auxiliary Corps Coordinator. All members will be required to attend and pass a DCJS Auxiliary Deputy Academy when offered.

The Auxiliary Deputy Corps assists regularly with numerous functions of the Sheriff's Office. They provide security to several events held throughout the year, such as the Chesapeake Jubilee, 4<sup>th</sup> of July Parade Picnic, Great American Food Fest, Chesapeake Wine Festival, Oyster South, and many other community events.



## **Victim/Witness**

Advocates for the Chesapeake Sheriff's Office Victim/Witness Program work to humanize the criminal justice system for people affected by crime. We ensure all crime victims are treated with dignity, respect, and compassion throughout the criminal justice process. Our program cultivates a safe space in which clients can be empowered, given resources, and informed about their rights under Virginia's Crime Victim and Witness Rights Act. Our trauma-informed care approach encourages both staff and clients collaborate in a framework of wellness that results in improved criminal justice outcomes.

Below listed are the statistics for this section in 2024:

Total Number of Victims Served:	3244
Total Number of New Victims Served:	2374
Total Number of Services Provided:	30,733

Characteristics of Victims Served						Type of Victimization	
GENDER		RACE		AGE		CRIME	
Male	731	Caucasian	916	0 - 12	106	Survivors of Homicide Victims	55
Female	1632	Black	882	13 – 17	187	Child Abuse	106
Unknown	11	Hispanic	61	18 – 24	300	Child Sexual Abuse	88
		Asian	7	25 – 59	1383	Robbery	98
		Unknown	320	Over 60	179	Assault	812
		American Indian/Alaska Native	2	Unknown	228	Domestic Violence	1440
		Multiple Races	4			Sexual Assault	62
		Native Hawaiian and other Pacific Islander	7			Other Crimes Against Person	724

The Victim/Witness Section was involved with the following activities held in 2024:

Victim/Witness applied for and was awarded the \$25,000 Witness Protection Grant. This grant was developed to support witnesses and their families who may be in danger due to their cooperation with the investigation and prosecution of violent crimes. This grant shall provide time-limited assistance to witnesses to defray the costs associated with their ability to safely serve as a witness.

During the month of April Victim/Witness hosted its' 29<sup>th</sup> Annual Crime Victims' Rights Ceremony. This ceremony is held in observance of National Crime Victims' Rights Week. During the ceremony we recognize colleagues who possess the qualities of outstanding victim services providers along with honoring victims and family members of crime. Attendees are invited to place a memorial card on our tree of remembrance, during this portion a video montage of victim's photos is being displayed.

In January staff was asked to present an overview of Victim Witness Services to the Chesapeake Criminal Justice Board. In attendance: Chesapeake Chief of Police, Commonwealth Attorney, City Manager, Director of CCA and CPP, Chief JDR Judge, along with other professionals. Additionally, Victim Witness staff present at the Police and Sheriff Academy for new recruits to enlighten them on the

services our program offers. Staff was invited to present their training on Domestic Violence titled, “A Day in the Life” at VJJA lunch and learn series, here in Chesapeake. Attendees included juvenile probation, CASA, and local group homes.

The Victim/Witness section also hosted two regional SART meetings. Staff participated in the FOP sponsored program Cops and Kids, along with the Sheriff’s Department holiday basket delivery. Staff attended various trainings throughout the year to include NOVA Victim Assistance Academy, and DCJS Emerging Leaders for Victim Services training, along with other various trainings. We continue to share support information and literature at our awareness table in the JDR court where different topics are highlighted each month.

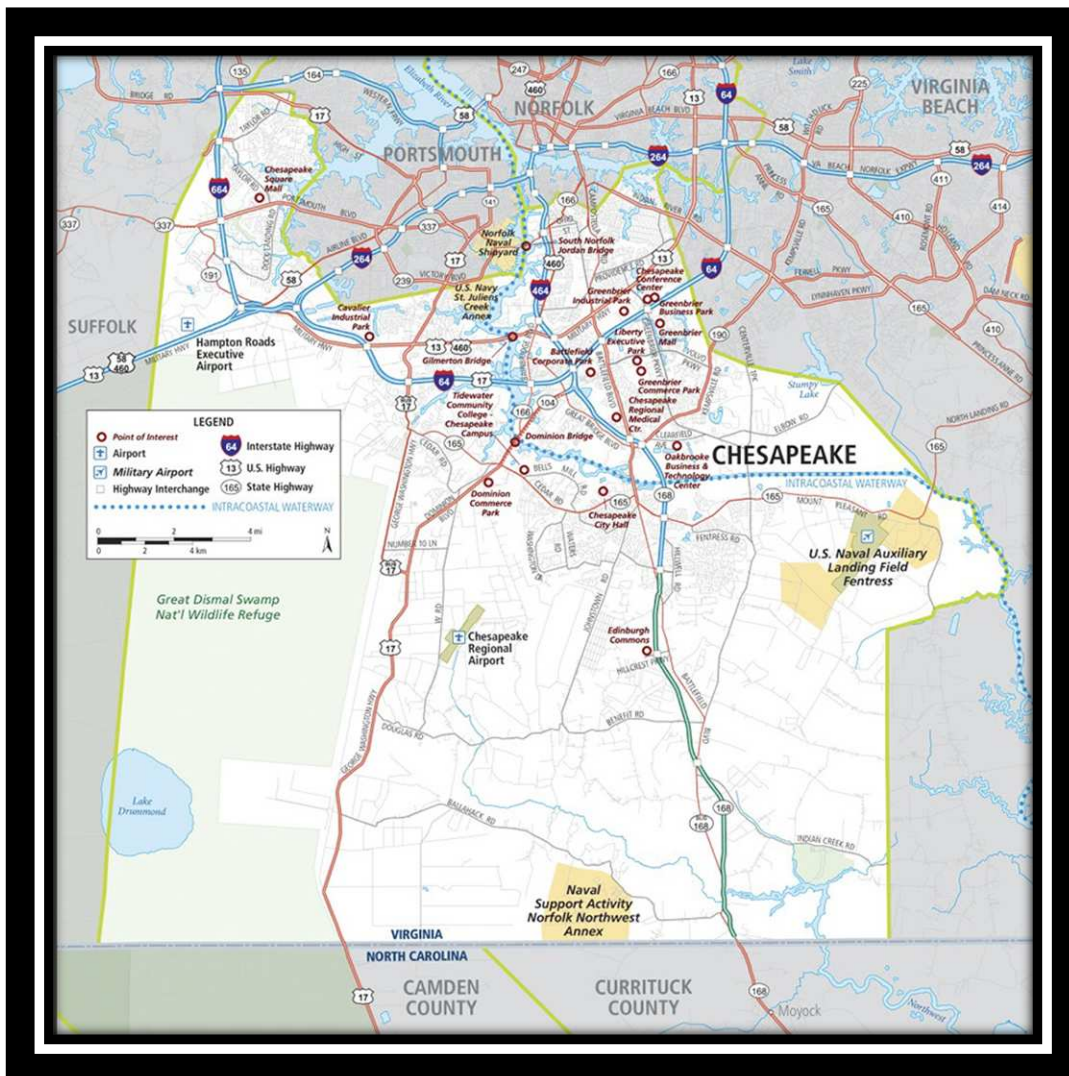
Staff participate in several committees and taskforces to include Virginia Victims Fund Committee, State Crisis Response Team, Chesapeake Sexual Assault Response Team, Chesapeake MDT, Human Trafficking Taskforce, Elderly Taskforce, and Military Civilian Family Violence Taskforce.

We continue to support family/victims of homicide through our Homicide Survivor Support Group which meets once a month. It provides support for family members that have lost a loved one to violence.



**Chesapeake Sheriff’s Office Victim Witness Staff**

# Community Engagement





# Community Engagement

Chesapeake Sheriff's Office New Community Engagement Vehicle.



Programs the Sheriff's Office offers to our Seniors.



Attending a Town Hall Meeting at Great Bridge Intermediate School to talk to Residents.





# Community Engagement

Sheriff Jim O'Sullivan and Undersheriff Dave Rosado's 34<sup>th</sup> Annual Senior Support Services Seminar. The Senior Support Services Seminar is held at the Chesapeake Conference Center where hundreds of local seniors win door prizes and meet with dozens of vendors to learn about services and community resources available to them.



# Community Engagement

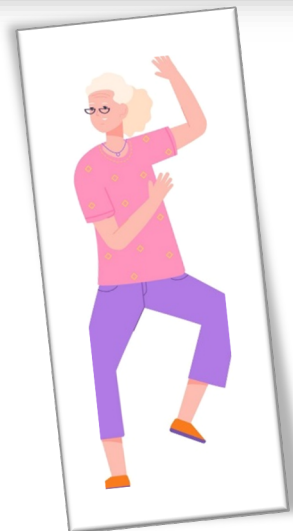
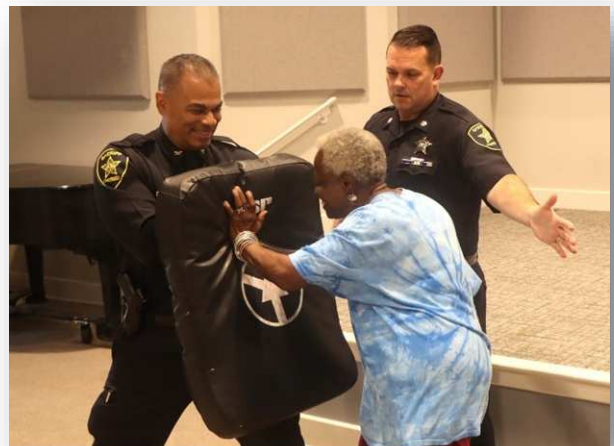
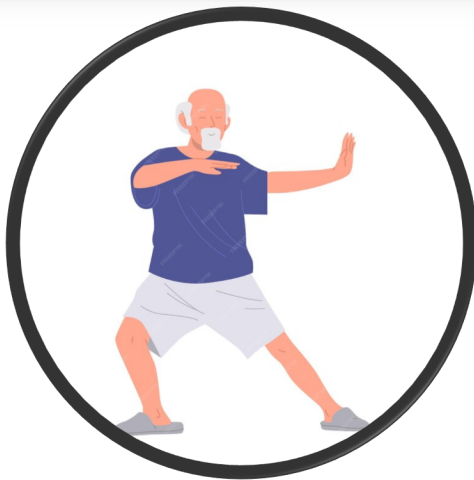
Sheriff Jim O'Sullivan and Undersheriff Dave Rosado's 34<sup>th</sup> Annual Senior Support Services Seminar.





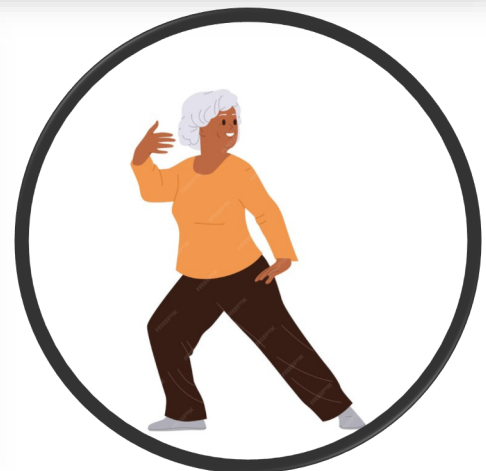
# Community Engagement

**Self-Defense Workshops for Seniors:** The Chesapeake Sheriff's Office works with senior citizens throughout Chesapeake teaching them self-defense skills such as the importance of staying vigilant, maintaining situational awareness and easy self-defense maneuvers they could use when facing an assailant.



# Community Engagement

## Self-Defense Workshops for Seniors:





# Community Engagement

Chesapeake Sheriff's Office Undersheriff Rosado "Be a Hero not a Zero" anti-bullying program. Undersheriff Rosado presents his magic show throughout Chesapeake teaching lessons about the importance of standing up to bullies and not being bystanders. Principals from schools are presented with plaques declaring their schools "Bully-Free Zones"





# Community Engagement

8th Annual Dancing with the Athletes: This event pairs Special Olympics Athletes with law enforcement officers for a dance competition which raises money to benefit Special Olympics Virginia.



Undersheriff Rosado's annual Tricks and Treats Halloween "Trunk or Treat" and "Be a Hero not a Zero" Anti-Bullying magic show





# Community Engagement

CSO's then Undersheriff Rosado's 13<sup>th</sup> Annual Children Today Leader's Tomorrow (CTLT) Football Camp. This program teaches children team building and life skills along with football skills.





# Community Engagement

July 4<sup>th</sup> Parade in South Norfolk.





# Community Engagement

National Night Out in Chesapeake where the Chesapeake Sheriff's Office joined the Chesapeake Police Department and the Chesapeake Fire Department along with 18 civic leagues in an annual partnership to foster community building and promote positive interactions between public safety and residents.





# Community Engagement

Undersheriff Dave Rosado's 2<sup>nd</sup> Annual Public Safety Pickleball Tournament. Three divisions: Men's, Women's, and Co-Ed teams that include at least one safety officer compete to raise money for the National Alliance on Mental Illness (NAMI). Teams competing this year were from the Chesapeake Sheriff's Office, Chesapeake Fire Department, Norfolk Fire-Rescue, Newport News Police Department, Norfolk Police Department, Virginia Beach Sheriff's office, Chesapeake Police Department, and the Virginia Beach Police Department.



Coastal Virginia



**UNDERSHERIFF DAVE ROSADO'S**

**2ND ANNUAL  
PUBLIC SAFETY  
PICKLEBALL  
TOURNAMENT**

**8AM • SATURDAY • AUGUST 10**

**GREENBRIER SPORTS PARK**

**REGISTRATION FEE: \$50/TEAM**

3 DIVISIONS: MEN'S, WOMEN'S & CO-ED  
ONE TEAM MEMBER MUST BE SWORN  
NO MORE THAN 16 ENTRIES PER DIVISION  
DOUBLE ELIMINATION ROUNDS

PRIZES FOR  
1ST & 2ND  
PLACE TEAMS  
IN EACH  
DIVISION

PROCEEDS BENEFIT

DEADLINE TO REGISTER:  
August 7, 2024

DOOR PRIZES  
& GIVEAWAYS  
FOR ALL  
PARTICIPATING  
TEAMS

EMAIL:

CSOPublicInformation  
@CityOfChesapeake.net

PAY  
HERE



1st Place Female Division



1st Place Male Division



1st Place Co-Ed Division



# Community Engagement

Chesapeake Sheriff's Office Deputies along with Chesapeake Police Officers participated in the Chesapeake FOP Lodge 9's "Cops, Kids, & Community's Shop with a Cop" event Walmart.



The Chesapeake Sheriff's Office partnered with WeServe Our Community Inc. for their Winter Coat Drive. Organized with Sgt. Horton and Pastor Reneal Spruill.







# The Chesapeake Sheriff's Office Training Academy



The Chesapeake Sheriff's Office had two Basic Deputy School graduation ceremonies in 2024. Sheriff Jim O'Sullivan and Undersheriff David Rosado hosted the ceremony for 22<sup>nd</sup> Session for 16 graduates of the Chesapeake Sheriff's Office Training Academy on May 17, 2024 and Chesapeake's newly sworn Sheriff Dave Rosado and Undersheriff Chris Pascal hosted the 23<sup>rd</sup> Session for 13 graduates on December 10<sup>th</sup>, 2024. The graduates completed our very own Virginia Department of Criminal Justice Services (DCJS) certified training program. All graduates became sworn Deputy Sheriffs and took the oath of office in the Chesapeake City Council Chambers.



**22<sup>nd</sup> Session Graduation Ceremony**



**23<sup>rd</sup> Session Graduation Ceremony**



# CORRECTIONS DIVISION

The Corrections Division is responsible for the safe and secure operation of the Chesapeake Correctional Center. The facility is rated to house 747. The Corrections Section is comprised of the following sections:

## **CORRECTIONS**

- Standards & Accreditation
- Medical Services
- Commissary Services
- Food Services
- Maintenance
- Warehouse
- Armory
- Intelligence Operations Unit

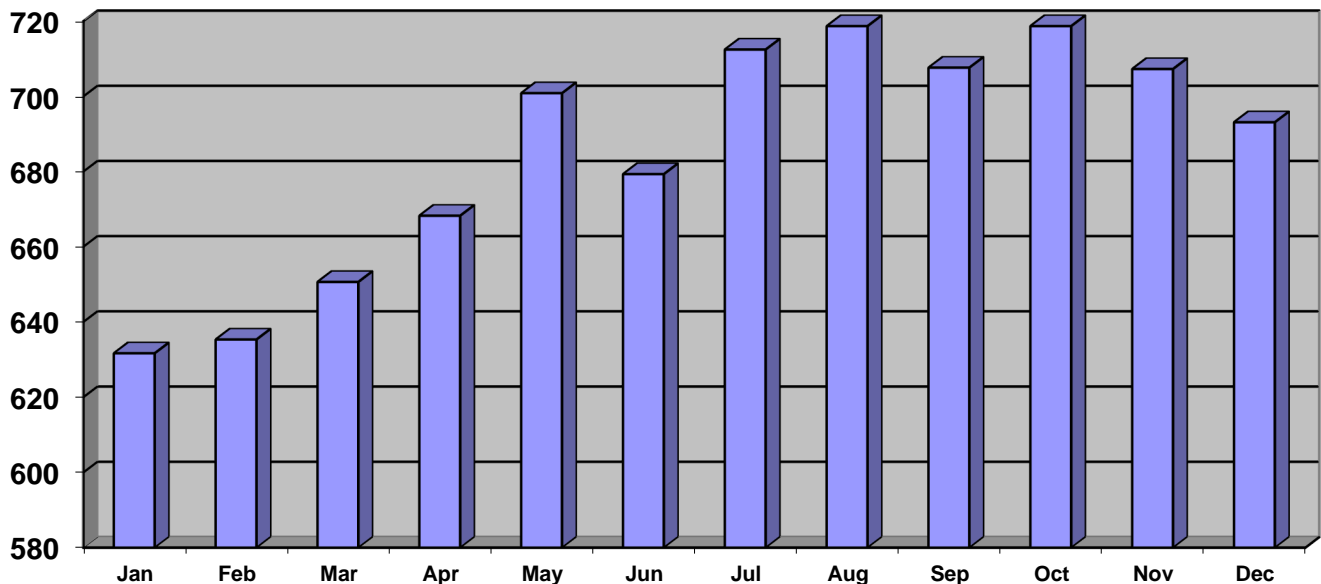
## **SUPPORT SERVICES**

- Booking / Intake
- Inmate Records / LIDS
- Transportation / Transfer Lobby
- Classifications
- Chaplain / Jail Ministry
- Laundry
- Clinic
- Library Services
- Recreation
- Lobby Security
- Special Programs

## **WORK CENTER**

- Work Force
- Home Electronic Monitoring
- Work Release
- Small Engine Repair
- Re-Entry
- Horticulture

The chart below lists the daily population averages for each month in 2024.



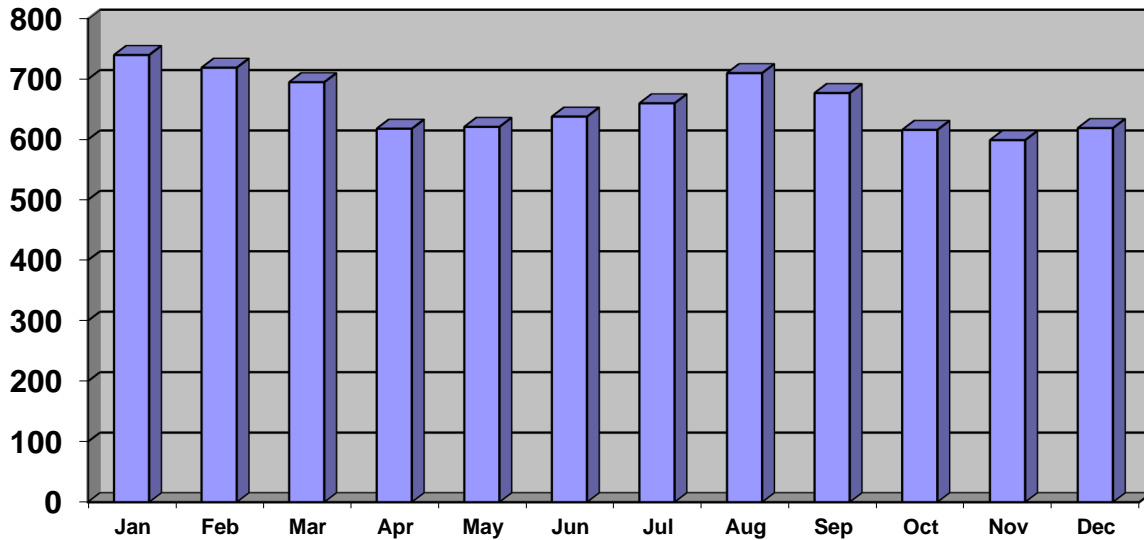
**Average Inmate Population – 2024**



## Support Services

### Booking / Intake

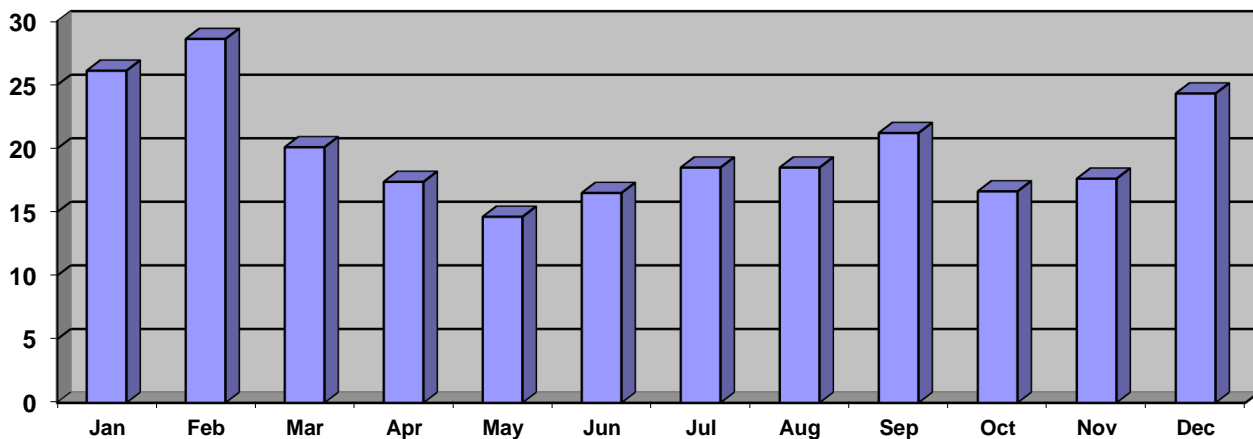
The Chesapeake Correctional Center performed 7,912 bookings for 2024. The chart below lists the number of bookings including individuals sentenced by the courts performed each month in 2024.



**Bookings – 2024**

### Weekend Programs

The Weekend Day Program is a non-residential, alternative daytime work program for offenders sentenced to serve “non-consecutive” sentence days by the Chesapeake Court. Selected participants are assigned to off-site work details on Saturday and Sunday and return to the Community Programs Center to be released from the unit at the completion of each day (Participation fees apply).



**Average Weekender Population – 2024**

## Work Center

### Work Force Program Totals for 2024:

CREWS	MANHOURS	Value of Work @ \$16.39/Hour
Stormwater Crews	28,640	\$ 469,409.60
Female Work Crews	5,024	\$ 82,343.36
Public Works Crews	3,888	\$ 63,724.32
Western Branch Crews	3,738	\$ 61,265.82
City Garage/Small Engine Repair	3,782	\$ 61,986.98
Parks and Recreation	10,904	\$ 178,716.56
Special Projects Crew	3,904	\$ 63,986.56
Remands to City Agencies	7,064	\$ 115,778.96
Total Man Hours Worked	9,960	\$ 163,244.40

The total value of work performed by the Work Force Program in 2024 was \$1,144,677.60. In addition, inmates assigned to the various work crews had credits applied for fines and cost. That total applied to fines and cost was \$358,978.00 (Hours figured at minimum wage)

### Work Release Program Totals:

	Administrative Fees	Jail Board	Total Revenue
Program Revenue	\$1,050.00	\$30,366.00	\$31,416.00
	Fines and Costs	Support to DCSE	
	\$1,502.00	\$1,732.15	

### Home Electronic Monitoring Program Totals:

	Administrative Fees	Equipment Fees	Total Revenue
Program Revenue	\$300.00	\$11,441.00	\$11,741.00
	Equipment Rental	Program Net	
	\$5,299.85	\$6,441.15	

### Horticulture Program Totals:

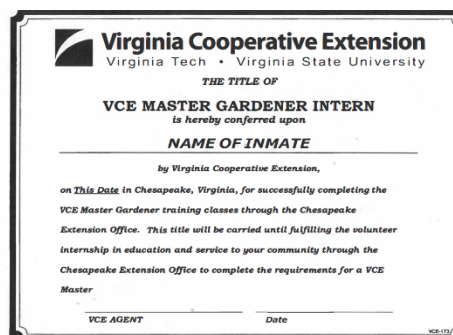
	Quantity (Count)	Weight (Pounds)	Total Donations (Pounds)
Program Contributions	7244	210.25	210.25

## Community Programs Center

The "Community Programs Center" (Work Center) offers inmates introductory programs designed to educate and train on basic skills and technical aspects of various vocations. The skills obtained through these programs allow graduates to become more marketable upon release from custody.

Graduates from the **Small Engine Repair Program** and **Horticulture program** receive certificates for skills learned in each of these programs. Produce grown in the greenhouse goes to local families in need in partnership with the Healthy Chesapeake program.

In 2024 there were 6 graduates from the **Small Engine Repair Program** with 6 completing the Bronze Level Training module on the STIHL iCademy. The **Horticulture Program** had a total harvest of 210.25 lbs. It had 4 graduates who completed their VCE Master Gardener Intern training and VCE Master Gardener Volunteer training from the Virginia Cooperative Extension in partnership with Virginia Tech and Virginia State University.



## **CORRECTIONAL CENTER PROGRAMS:**

### **ALTERNATIVE SENTENCING OPTIONS**

- **HEM (Home Electronic Monitoring):** The Home Electronic Monitoring program provides a service that allows eligible inmates to serve their sentence at their residence. These inmates are electronically monitored by Sheriff's Office personnel and are subject to strict rules and regulations set forth by the Chesapeake Sheriff's Office (Participation fees apply).
- **Work Force Program:** The Work Force program is a joint effort between the Chesapeake Sheriff's Office, Public Works, Stormwater, and Parks and Recreation. Inmates assigned to these crews are under the direct supervision of deputy sheriffs who act as crew leaders, making sure assigned duties are performed. The crews are trained by Public Works and become certified in the use of certain equipment. Public Works crews maintain common areas, clean stormwater ditches, cut medians, cut parks and recreation sites, perform debris removal, and much more. This program allows low risk, non-violent offenders the ability to serve their sentences while gaining valuable job training as well as the opportunity to pay fines and court costs.
- **Work Release Program:** The Work Release program is a partial confinement program allowing offenders to continue their employment to help transition them back into society. Offenders are monitored by Sheriff's Office personnel while out of the facility. Regular visits to each offender's place of employment and random telephone checks with employers and supervisors are conducted (Participation fees apply)
- **The Drug Court Partnership Program:** The Drug Court Partnership Program is a specialized program that courts provide to closely monitor, treat, and rehabilitate offenders with substance use disorders. The drug court program is operated entirely with existing resources. The core partners are the Commonwealth's Attorney, Public Defenders Office, Community Services Board, and Probation & Parole District Office #31.
- **The Weekend Day Program:** The Weekend Day Program is a non-residential, alternative daytime work program for offenders sentenced to serve "non-consecutive" sentence days by the Chesapeake Court. Selected participants are assigned to off-site work details and returned to the Programs Operations Center to be released at the end of the day. (Participation fees apply)

### **SELF-HELP PROGRAMS**

- **The Correctional Center Chaplaincy Programs:** The Correctional Center Chaplaincy Program is managed by a full-time chaplain and administrative assistant provided by the Chesapeake Jail Ministry. The chaplain and his volunteers provide religious counseling services, Faith & Finance programs, and Bible studies to meet the spiritual needs of the inmates and staff of the Correctional Center and the Chesapeake Juvenile Services.
- **The Nurture Block Program:** The Nurture Program is a religious program and a substance abuse program that teaches and uses spiritual principles to empower the participants to change negative lifestyles. This program is for those who are serious about reaching their spiritual renewal or acquiring a spiritual awakening, about developing a positive character, and about building a spiritual faith community within the Chesapeake City Jail that can be carried back to our various neighborhoods and family members.
- **The Vocational Skill Development Program:** The Vocational Skill Development Program is an introductory program designed to educate and train inmates on the basic skills and technical aspects of various vocations such as horticulture, janitorial, grounds maintenance, kitchen operations, and small engine repairs. This program helps inmates gain basic job skills, making them more marketable to employers upon release from custody.

## EDUCATIONAL PROGRAMS

- **The GED Program:** The GED Program is taught by the Chesapeake Adult Education Services. Inmates are provided the opportunity to pursue their GED, including computer training, through individual study and classroom learning in the Correctional Center.
- **The Special Education Program:** The Special Education Program is a program that works in conjunction with the Chesapeake Public School System. It provides for continued education for eligible inmates with learning disabilities. The program has a full-time instructor who provides individual instruction and educational services to inmates under the age of 21 years.

## THERAPEUTIC PROGRAMS

- **The Alcoholics Anonymous Program:** The Alcoholics Anonymous Program provides inmates with the opportunity to share their experiences, strengths, and hopes with each other, and with community volunteers in the hope they may solve their common problems while helping others to recover from alcoholism. (Participation is limited due to program staffing)
- **The Narcotics Anonymous Program:** The Narcotics Anonymous Program provides inmates with a recovery process and support network inextricably linked together. One of the keys to Narcotics Anonymous success is the therapeutic value of addicts working with other addicts. Members share their successes and challenges in overcoming active addiction and living drug-free productive lives through the application of the principles contained within the Twelve Steps and Twelve Traditions of Narcotic Anonymous (Participation limited due to program staffing)
- **The Chesapeake Behavioral Health program:** The Chesapeake Behavioral Health docket is a specialized community docket, created and developed to serve the citizens of Chesapeake. It addresses issues such as drug addiction and mental health, with an emphasis on community engagement and problem-solving. The goal of the docket is to link participants to individually tailored community-based services where appropriate. This treats individuals with dignity and respect, while at the same time helping to reduce recidivism and improve community safety.



## PRE-DISCHARGE RELEASE PROGRAMS

- **Re-Entry Program:** The re-entry program is a comprehensive multiagency collaboration, designed with local partners and volunteers to assist offenders by providing basic services and educational opportunities. This voluntary pre-release program can be a foundation for successful transitions and reintegration into the community.



## **COMMUNITY SERVICE PROGRAMS:**

- **The File of Life program:** The File of Life is distributed free of charge by a grant from Sentara Health Foundation. This program is design to inform Emergency Personnel of vital information in the effort to execute immediate and accurate treatment of seniors and people with chronic conditions, in the event that they are found in their home or car unconscious or confused. This is done with the use of The File of Life Packet which includes.
  1. A red sticker that states File of Life. This is to be placed on or near the front door or the rear window of their car to alert emergency personnel that you have the File of Life.
  2. A red magnetic packet with File of Life written on the top edge, which is to be attached to the front of your refrigerator or kept in glove compartment. This is the location where emergency personnel will go to when they enter your residence or facility. The packet will contain a file that will list the vital information to be filled out by the participant.
  3. The file is contained in the magnet packet. All information must be filled out in pencil due to the constant changes in medications and medical information.
- **The Child Identification Program:** The Digital ID Kid Program provides parents with a complete set of fingerprints, color digital photographs and descriptive information required for input into the National Law Enforcement Computer data base should a missing child report be filed.
- **The Senior Citizen Identification Card program:** The Senior Citizen Identification Card program is a service that is offered at the Sheriff's Office Administration Building. The cards are a second form of identification, which contain the individual's picture, signature, social security number, date of birth, and address. The Public Information office issues senior IDs at senior events & meetings, upon invitation.
- **The Senior Support Services Seminar:** The Senior Support Services Seminar is held each year to better inform senior citizens of programs and services available to them in the city of Chesapeake.
- **Project Lifesaver:** Project Lifesaver allows selected patients with Alzheimer disease and/or dementia the opportunity to be fitted with a special electronic transmitter. Should the patient wander off or become lost, the Search and Rescue Unit would be able to track the signal from the transmitter. In most cases, the patient is found in less than one hour.
- **The 911 Cell Phone Bank program:** The 911 Cell Phone Bank program is a program for victims of Domestic Violence. It provides victims of Domestic Violence with a cell phone for 911 emergencies. This gives victims a sense of safety, security, and having an avenue to contact authorities if needed. The phones are loaned until the court date or for a period of 30 days. However, since every situation is different the time allotted can be extended. Victims are responsible for keeping the phones charged and are urged to keep the phones with them at all times. Many victims have benefited from this service.
- **Victim Information and Notification Everyday (VINE):** VINE is a toll-free, 24-hour, anonymous, computer-based telephone service that provides victims of crime with two important features, information, and notification. Victims may call VINE from any touch-tone telephone, any time, to check on an inmate's custody status. Victims may register with VINE for an automated notification call when an inmate is released, transferred, escapes and to learn of an inmate's parolee status if the inmate is parole eligible.
- **Children Today, Leaders Tomorrow (CTLT):** CTLT is a non-profit organization that offers programs such as "Aspire," "Be a Buddy not a Bully", Adopt-A-Grand Buddy, and "Stars." These programs are youth mentoring programs designed for both male and female youth. These programs encourage community involvement while fostering a supportive and positive opportunity for youth to engage in various community activities and projects. All of these programs are designed to reassure the youth of their value and worthiness within their community.

- **The Elderly Victim Assistance Program (EVAP) Barbecue:** The Elderly Victim Assistance Program (EVAP) Barbecue is sponsored jointly by the Chesapeake Sheriff's Office and the South Norfolk Ruritan Club. It benefits the EVAP, which provides assistance to elderly victims of crime.
- **The Holiday Baskets Distribution program:** The Holiday Baskets Distribution program is the distribution of over 100 baskets filled with food for preparing a Christmas dinner with all the trimmings. Deputies volunteer their time and deliver the baskets to seniors and indigent citizens all across Chesapeake. This program is underwritten by Walmart.



# COURT SERVICES DIVISION

The Court Services Division is comprised of the following sections/units:

**Project Lifesaver**

**Court Security**

**Civil Enforcement**

**School Resource Deputy Program**

**Warrants Office**

**Criminal Apprehension / Warrant Unit**

## Court Security

The Court Security Section is responsible for the Courthouse and Courtroom Security for the Chesapeake Circuit Court, Chesapeake General District Court, and Chesapeake Juvenile and Domestic Relations Court. The table below is a breakdown of the total days each courtroom was open in each courthouse.

### **Court Information – 2024**

COURT	NUMBER OF COURT DAYS
Circuit Court	1195
General District Court	917
Juvenile & Domestic Relations Court	905

## Civil Enforcement and Criminal Apprehension / Warrant Unit

The Civil Enforcement and Criminal Apprehension / Warrant Unit sections received 82,590 papers in 2024. The table below is a breakdown of these papers including other activity.

Levies Received	190
Sheriff Sales	0
Subpoenas Received	43,621
Jury Summons Received	3,600
Out of State Papers	135
Criminal Warrants Received (Felony / Misdemeanor)	5,640
Protective Orders	1,077
Evictions	1,474
Probation Violations	1,004
Criminal Summonses	537
Juvenile Detention Orders	22
Other Civil Process Received	26,748



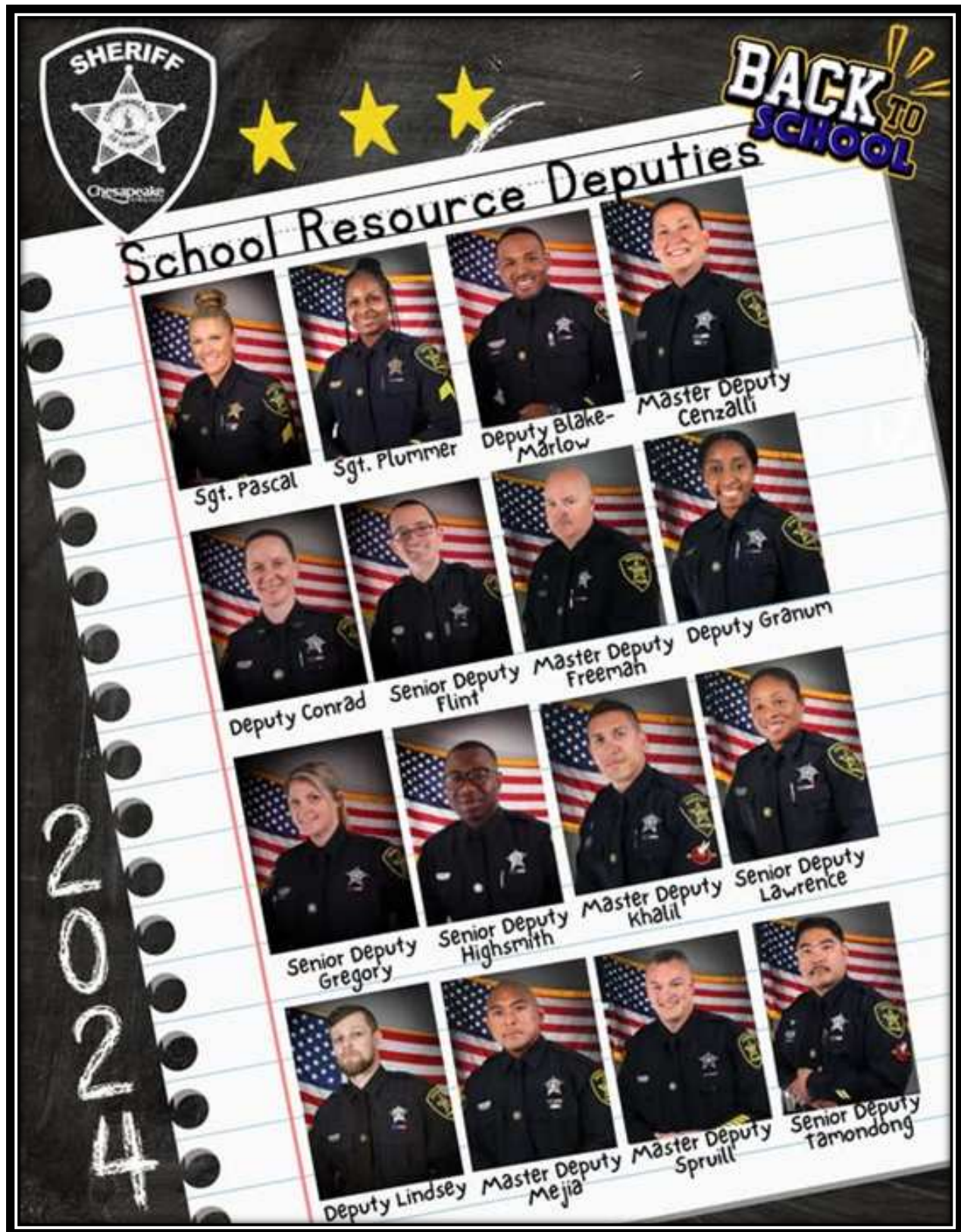
## School Resource Deputies:



In 2024 the Chesapeake Sheriff's Office partnership with Chesapeake Public Schools grew under the leadership of then Undersheriff Rosado. The School Resource Deputy program for elementary schools across the city expanded from eight School Resource Deputies (SRDs) and one Sergeant to fourteen School Resource Deputies (SRDs) and two Sergeants. The unit is made up of dual-certified deputies that have completed the Department of Criminal Justice (DCJS) School Resource Officer training program. These deputies will work to keep the twenty-eight Chesapeake elementary school buildings safe and help students, faculty, and parents feel a little more secure throughout the school year. The School Resource Deputy Program also provides an opportunity to have children's first interactions with law enforcement be a positive experience.



## School Resource Deputies:



Chesapeake Sheriff's Office SRD Unit



## First Day of School with the School Resource Deputy Program in 2024





# “Badges & Backpacks”

Undersheriff Dave Rosado's first “Badges & Backpacks” school supplies fundraiser. School Resource Deputies helped unload school supplies donated by staff members from the Chesapeake Sheriff's Office to the Teacher Supply Store at Deep Creek Middle School. The donation was the largest single donation the Teacher Supply Store has received.

